

SIMA Snow Business®

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TEAM PLAYERS

Grass Groomers scores big
by using lessons learned
on the gridiron

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RICK KIER, PRESIDENT
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LIFETIME ACHIEVEMENT AWARD: RICK KIER, CSP

→ SIMA's Lifetime Achievement Award is presented to an individual who has demonstrated involvement and commitment to the snow & ice industry through continuous innovation, enthusiasm and leadership. Honorees are viewed as mentors, role models or leaders in the industry and must have shown dedication, commitment and involvement in SIMA or other trade or civic organizations throughout their career. This year's Lifetime Achievement Award — ProScapes founder Rick Kier, CSP — embodies all of these expectations.

He started his company in the 1970s and has become a premier service provider and industry leader, sharing his knowledge of and love for snow and ice management. Kier is a founding member of SIMA and has spent the past 20 years sharing his knowledge as a SIMA board member, mentor, peer educator, committee volunteer and contributor to and Editorial Advisory Committee member of *Snow Business* magazine.

His wife, Karen Kier, says: "He will always be committed to SIMA. It's part of who he is, and you know that right away when you meet him."

"It is a real honor to receive the Lifetime Achievement Award. It has been a true pleasure for me to work alongside the men and women who have built SIMA from the ground up," Rick says. "The same is true of my company. Every day along this journey there have been challenges, and seeing the great need for improvement has given me the drive to work hard and put my best efforts into every project. My achievements have been accomplished one step at a time, and the best part has been working with such great people all along the way. I especially want to thank my lovely wife, Karen, for her help with everything we have accomplished together over the years."



VOLUNTEER OF THE YEAR: NEAL GLATT, CSP, ASM

→ The Volunteer of the Year is chosen collectively by the SIMA staff and honors a member who has gone above and beyond with their time, energy and knowledge. This year's winner was Neal Glatt, CSP, ASM, of Case Snow Management in North Attleboro, MA.

"Neal is always proactive in bringing fresh ideas and suggestions to help SIMA grow and be the best it can be," says Heather Carew, Manager – Member and Sponsor Development.

Glatt shares his expertise as a regular contributor to *Snow Business* magazine, is the chair of the Education Committee and has served on other committees throughout the years. He regularly serves as a presenter and facilitator at the SIMA Symposium and on webinars. He is a previous recipient of the Employee of the Year award.

"It was an honor to be recognized. I appreciate the support of the Education Committee, which works hard for all SIMA members, and the SIMA staff for being open to our suggestions and ideas," he says.



TOP RECRUITER

→ Paul Vanderzon, ASM, of Metal Pless Inc. kept his streak alive, winning his fifth straight Top Recruiter Award, which is given to the person who encouraged the most new members to join SIMA.



PRESIDENT'S AWARD

→ Bob Smart, CSP, of SmartScapes Landscaping (shown with former Board Chair Jason Case, CSP, ASM) received the Board Chair Award for his service. The incoming SIMA Board Chair is Justin Gamester, CSP, of Piscataqua Landscaping.

